



*'We Care, We Share, We Believe, We Achieve'*

## **Equal Opportunities Statement**

The Childeric school community is made up of a wide variety of individuals and groups with differing backgrounds, lifestyles, languages and cultures.

The central aim of Childeric is to provide the best educational and social opportunities and experiences for all its pupils. We believe that equal opportunity can only be achieved through the delivery of a high quality education catering for the needs of all students.

Childeric Primary school seeks to ensure equality of opportunity for every member of the school community to reach their maximum potential, whatever their ethnicity, race, gender, gender reassignment, marriage and civil partnership status, sexuality, religion and belief, sexual identity and orientation, age, disability or during pregnancy and maternity. Respect for all members of the school community and their property is a vital part of this process.

We are very proud of the diversity of the school community: it enriches our lives and the educational process. It is therefore an essential part of the school's role to ensure that such diversity is seen as a positive benefit. To this end the school takes an unequivocal stand against prejudice and discrimination. Prejudice and discrimination in all their forms are challenged and acted upon.

Every attempt is made to ensure that equal opportunities are reflected in ALL aspects of school-life, so that the whole school community feels included. It is the duty of all members of the school community to uphold this policy.

This school undertakes to provide all appropriate resources within its powers, both human and physical, while taking into account the constraints of the premises, to attain these commitments.

Agreed by Governors: November 2023

Review: September 2025